

Plan of M/o States and Frontier Regions (SAFRON) for recruitment against one post of NQ (BS-01), under 2% quota reserved for Differently Abled Persons

Step.1	MS Wing, Establishment Division will be approached for provision of NQ from surplus pool against 2% quota meant for differently abled persons
Step.2	In case, no employee is available in Surplus pool, Establishment Division will be approach to obtain NOC for recruitment
Step.3	After obtaining NOC, the post will be published in print media through Press Information Department (PID), Islamabad
Step.4	Fifteen days will be given to the candidates to apply for the said post from the date of advertisement
Step.5	Applications will be scrutinized and the candidates will be called for interview
Step.6	After selection, offer of appointment will be issued to successful candidate
Step.7	After receiving acceptance from successful candidate, appointment letter will be issued to him/ her for joining

GOVERNMENT OF PAKISTAN
CABINET SECRETARIAT
ESTABLISHMENT DIVISION

F.No.34/3/86-R-V

Islamabad, the 23rd December, 2022

OFFICE MEMORANDUM

Subject: OBSERVANCE & IMPLEMENTATION OF 2% DISABILITY QUOTA

In continuation to this Division's earlier O.M of even number dated 25th November, 2022, on the subject, it is stated that in compliance to the Islamabad High Court's order in the matter, a meeting was convened on 14.12.2022 under the Chairmanship of Special Secretary, Establishment Division. The following decisions were taken in the meeting: -

- i. The Ministries/Divisions to regularly send quarterly reports to PPARC, Establishment Division providing the updated status of the observance of 2% disability quota. The 1st quarterly report should be submitted by 15th April, 2023 for the period of January - March, 2023.
- ii. A representative from Council on Rights on Persons with Disabilities (CRPD), Ministry of Human Rights to be included as co-opted member in the selection/recruitment committee for all recruitments against Disability Quota.
- iii. The Ministries / Divisions to post the HR Plan for recruitment against Disability Quota on their respective websites by 10th January, 2023. The HR Plan to include total sanctioned strength, quota against disability already filled, shortfall in observance of Disability Quota, timeframe in which the shortfall shall be filled by each Ministry/Division/Department. The said website to be updated on quarterly basis.

2. It is requested that necessary compliance to above should be ensured by the Ministries/Divisions/Departments

All Ministries / Divisions

Copy to :- Additional Attorney General of Pakistan, Islamabad.

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28-12-2022
Dy. No. 873
JOINT SECRETARY (ADMIN)
27 DEC 2022
Dy. No. 873

SECRETARY SAFRON OFFICE
27 DEC 2022
1733
Dy. No. 1733

SECRETARY

27 DEC 2022

J.S. (A)

(Ambreen Zaidi)
Section Officer

DS(A)

M. Khilase
19/12/22
GS(A)/C/W
28/12